

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
ANNUAL AND HOURLY SALARY
2024-25 SCHOOL YEAR**

	Executive Assisant (BoT, Supt, CBO)	Human Resources Coordinator
Work Holidays	224	260
Vacation Days		
Range	IV	V
Step 1	\$64,118 \$35.78	\$81,099 \$38.99
Step 2	\$67,343 \$37.58	\$85,197 \$40.96
Step 3	\$70,730 \$39.47	\$89,461 \$43.01
Step 4	\$74,225 \$41.42	\$93,912 \$45.15
Step 5	\$77,952 \$43.50	\$98,634 \$47.42
Step 6	\$81,876 \$45.69	\$103,563 \$49.79
Step 7	\$85,980 \$47.98	\$108,784 \$52.30
Step 8	\$90,281 \$50.38	\$114,213 \$54.91
Step 9	\$94,797 \$52.90	\$119,912 \$57.65

Longevity

11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%, 17 years @ 5.5%, 20 years @ 6.5%, 22 years @ 7.5% and 25 years @ 8.5%

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE

Effective 1/1/25: \$14,088.36 /year, \$1,174.03/month~prorated per FTE

Vacation for 12-Month Employees (Range V)

1-4 years=13 days; 5-9 years=16 days; 10+ years=21 days

Board Approved: 2/12/2025

(1.35% Increase, 0.65% for Health and Welfare Benefits, and 0.27% for \$500 Off-Schedule Bonus)